

Police Officer - Recruit

Annual Salary: \$48,146 – \$68,029

Plus Excellent Benefit Package

Closes when filled

The City

The City of Maricopa, a community with a "Proud History and a Prosperous Future," is strategically connected to Metro Phoenix and the Central Arizona region and is located just 20 minutes from Phoenix and 35 minutes from Sky Harbor Airport.

Maricopa became Arizona's 88th City when it was incorporated in October of 2003. Since then, hyper-growth transformed the City from less than 5,000 residents into a bustling population of over 43,000.

Historically an agricultural community, Maricopa's business base has translated those ties into the AgriTech, renewable energy and research and development fields.

Maricopa's housing affordability, quality of life and family-oriented atmosphere continues to attract newcomers who enjoy full-service public safety departments, a City library, recently constructed public schools and local charter schools, a City park and local retail and entertainment.

Mission: The City of Maricopa will be open, responsive, and accountable while serving the public with integrity.

The Position

Performs general duty and investigative police work in the protection of life and property through crime prevention and the enforcement of laws and ordinances

Enforces state and local laws and ordinances;
Patrols assigned areas of the City in a car, bicycle, motorcycle, or on foot;

Maintains community presence and/or responds to calls for service and takes appropriate action;

Responds to calls related to the protection of life and property, traffic incidents, and other public safety emergencies;

Responds to patrol calls which include domestic incidents, burglaries, juvenile disturbances, health and welfare assists, civil standby, business and residential alarms, thefts, traffic accidents, civil protection orders/no contact order violations, bomb threats, hazardous material spills, and other public and life safety incidents;

The Department



The Maricopa Police Department is a 24/7 operation, with over 61 full time employees of which the majority are sworn peace officers.

The department averages approximately 18,000 calls for service per year and is divided into four major divisions with the Patrol division being the largest. This division includes the Traffic Unit, Criminal Investigations, K-9 and Patrol.

Maricopa Police Department provides the opportunity for community members to volunteer their time and talents to assist in police and law enforcement functions.

MISSION:

The Maricopa Police Department is committed to working in partnership with our community to improve the quality of life in our city. We are dedicated to solving community problems, the reduction of crime, the protection of life and property, and upholding the laws, ordinances, and the constitutional rights of all persons. We strive to accomplish these objectives without prejudice, with the highest of integrity, and with the support of the citizens we serve.

The Ideal Candidate

The ideal candidate will have:

Must meet all the minimum AZ POST requirements

Must be able to complete a AZ POST academy

Must have an excellent employment performance history.

Knowledge of:

- * Police methods, practices and procedures with ability to apply this knowledge to specific situations
- * Departmental rules and regulations and state and City laws and ability to enforce, interpret and explain the same
- * The geography of the City of Maricopa and established police beat
- * Crime patterns and trends in an assigned area
- * Conflict management techniques
- * Crime scene investigations and preservation of evidence
- * Techniques of interviewing and interrogations
- * Community service organizations and facilities
- * Skill in the use of firearms and operating a motor vehicle

****PLEASE SEE FULL JOB DESCRIPTION FOR ALL QUALIFICATIONS, REQUIREMENTS AND SPECIAL REQUIREMENTS**



Benefits

Vacation: Full time positions accrue 88 hours of vacation leave per year for the first 3 years of service; accruals increase with years of service.

Sick Leave: Full time positions accrue 96 hours of sick leave/year.

Holidays: Full time positions (minimum 40 hours per week) accrue 10 paid holidays and one floating holiday per year. Holidays include New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

Health Insurance: Positions with a minimum of 40 hours per week are eligible for medical, dental, and vision benefits.

Paid employee life insurance, AD&D, short and long-term disability benefits for full time positions.

Retirement: Retirement Benefits are provided for full time positions.

Filing Information: This recruitment will close at 5:00 p.m. on the deadline date. Candidates must submit a resume. Applications may be downloaded from the City's website. No postmarks or faxes will be accepted. Please notify Human Resources in advance if you require special accommodations to participate in any phase of the selection process. For a complete job description, please visit the City's website.

Application Procedure

The Maricopa Police Department requires full testing services for this position through National Testing Network, Inc. The cost of the test is \$45.00. To begin the application process and schedule a test, go to www.nationaltestingnetwork.com, select Law Enforcement and sign up for the Maricopa Police Department.

1. Ensure you meet the Minimum Requirements and the AZPOST Minimum Qualifications.
2. Review the Job Recruitment Posting above, and if based on the job description you feel you are a qualified applicant, click [here to apply](#).
 - Complete the application form.
 - Include a cover note (optional).
 - Attach a resume or curriculum vita.
 - Submit your application – you will receive a confirmation email that your application was received.
3. Complete the written/video and physical fitness exams through the [National Testing Network](#). The cost of the test is \$45.00, to be paid by the applicant. To begin the application process and schedule a test, go to National Testing Network, select Law Enforcement and sign up for the Maricopa Police Department. If you receive passing scores, proceed to Step 4. Passing scores are listed below:
 - Video Score – 65 or above*
 - Writing Score – 70 or above*
 - Reading Score – 70 or above*
 - Push Ups – 25 or more (untimed)
 - Sit Ups – 29 or more (1 minute max)
 - Run – 1.5 miles (15 minutes or less)
 - Those scoring 80 and above in all 3 of these tests will receive preference in the application process
4. Complete the [City of Maricopa Application](#) and the [AZ POST Statement of Personal History and Application for Certification](#) form. Once completed, submit these documents to Human Resources, using one of the following methods:
 - Preferred Method: scan the completed and signed documents and email to hr@maricopa-az.gov.
 - Mail the completed and signed documents to: City of Maricopa, Attn: Human Resources, P.O. Box 610, Maricopa, AZ 85139
 - Deliver the completed and signed documents in person to City Hall, located at 45147 W Madison Ave in Maricopa.

CONTACT

For more information about recruitment, contact Sgt. Tim Truett by phone at (520) 316-6881 or email at timothy.truett@maricopa-az.gov.

Only those candidates who appear best qualified, based on the requirements listed on the front of this posting and review of all submitted applications, resumes and supplemental materials for background, experience and training, will be invited to any combination of written, performance or oral appraisals to further evaluate their job-related experience knowledge, skills and abilities. It is the candidate's responsibility to accurately provide all pertinent information on the resume/application. The City of Maricopa will NOT accept any additions, corrections or revisions to candidate's applications after the eligibility determination has been made. Candidates will be notified of all times and dates of examinations and interviews.

Please note: City applications are "Public Record."

